

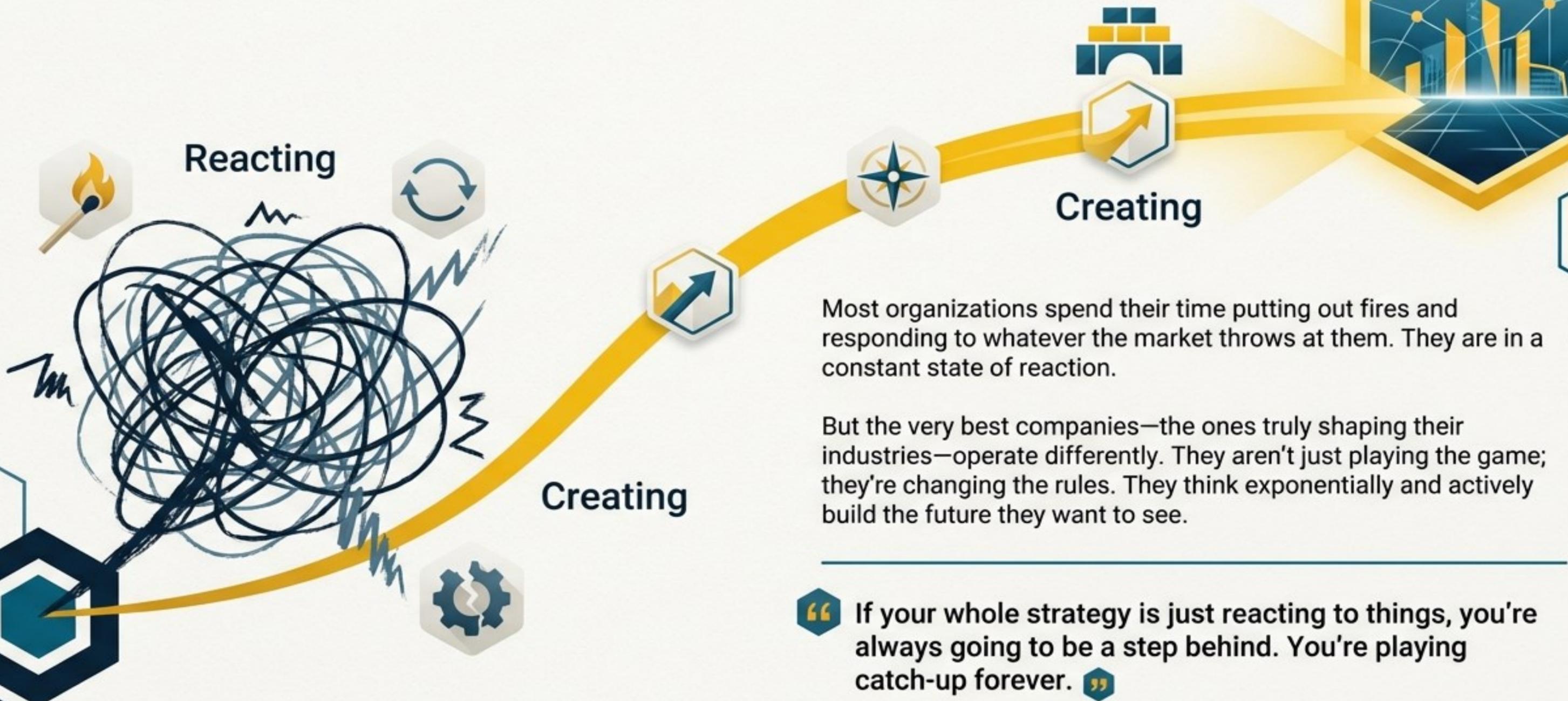


TRANSFORM BUSINESSES INTO EXTRAORDINARY ORGANIZATIONS

A new paradigm for Leadership, Management, and Organization
Development for founders, CEOs, and their core teams.



A Critical Choice for Every Leader: Are You Reacting to the Present or Creating the Future?



The Hidden Drags That Keep Good Companies from Becoming Extraordinary.

If you're stuck on the reacting side of the road, these challenges likely feel familiar. They are the fundamental blockers to exponential growth.



Organizational Silos

Does it feel like your departments are on different planets? When teams act like their own little islands, collaboration breaks down, and innovation grinds to a halt.



Disconnected Culture

Is your culture just nice words on a poster, or is it a living force that fires up your team? A weak culture is one of the biggest hidden drags on performance.



Commoditized Strategy

When a customer looks at you versus your competition, do they see a compelling difference? If not, you're stuck competing on price—a race to the bottom that nobody wins.

The Destination: What is an Extraordinary Organization?

It goes far beyond hitting quarterly numbers. It's a new vision for what your organization can become. An extraordinary organization has a distinct DNA.



Future Ready

Nimble, adaptive, and built to pivot, ready for whatever curveballs the world throws at it.



People-Centric

A place where people are so engaged they bring their whole selves to work: their **Head** (intellect), **Heart** (passion), and **Soul** (deep commitment).



Purpose-Driven

It's not just about profit. It's about making a real, positive difference in the world and leaving a lasting mark.

Your Roadmap: The 5 Pillars of an Extraordinary Organization.

A vision needs a blueprint. The ODeX framework is a complete, integrated system designed to build greatness from the ground up. It weaves leadership, culture, strategy, and talent into one solid, actionable plan.

**Transforming
Leadership**



**Transforming
Culture**



**Breakthrough
Competitive Strategy**



**Strategy
Execution**



**Talent
Management**



Building the Foundation, Pillar by Pillar.

Each pillar is a critical component of a self-reinforcing system that drives extraordinary results.

Transform Leadership

Develop collective leadership where everyone takes initiative, collaborates, and co-creates the future.



Achieve Strategic Breakthroughs

Become truly unique and compelling in the eyes of your target customers.



Master Talent Management

Learn the fundamentals of attracting, training, and managing the right people to fuel the entire system.



Transform Organizational Culture

Break down silos. Shift from an inside-out perspective to an outside-in, customer-focused view across the entire organization.

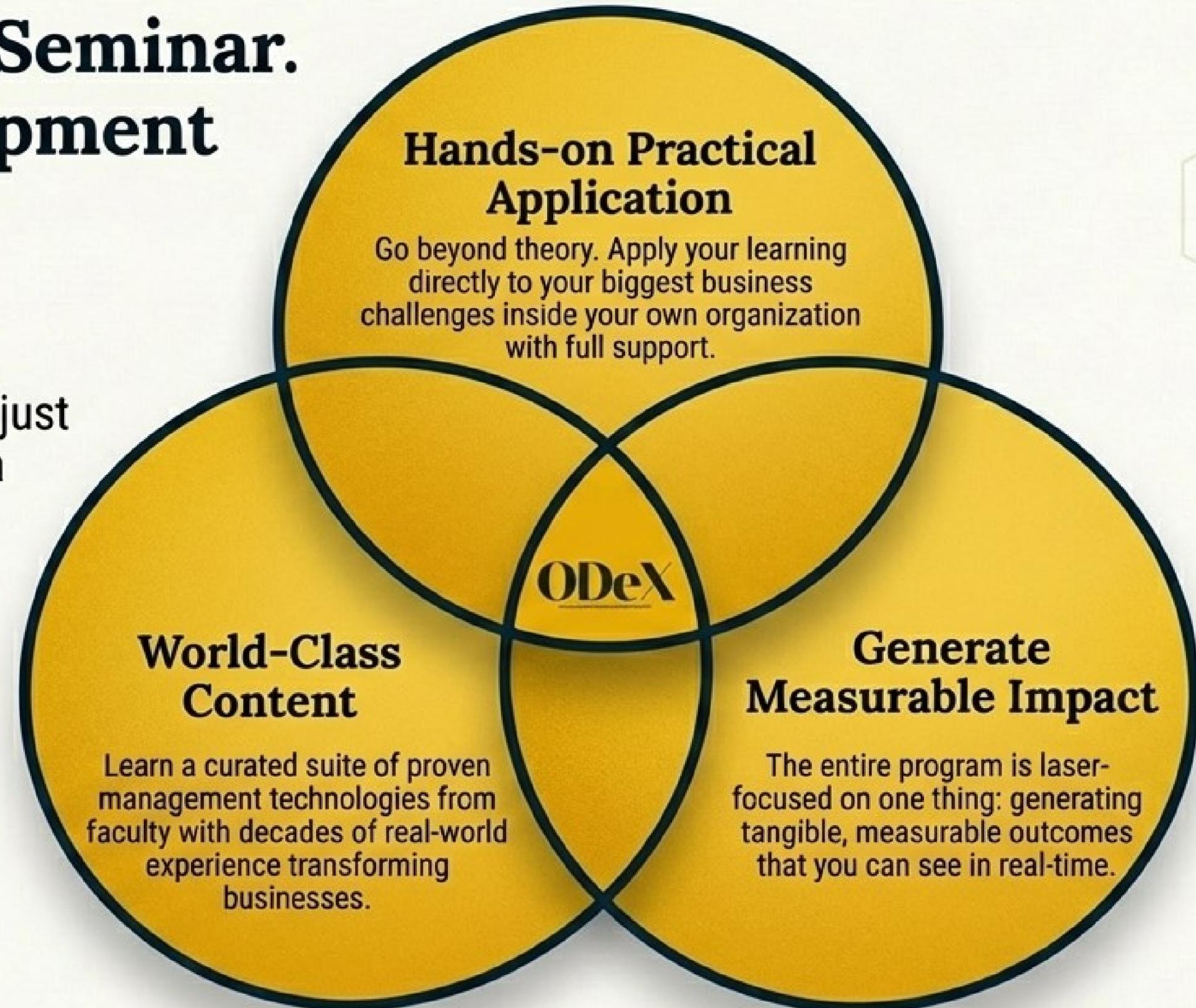


Drive Exceptional Execution

Get everyone in the company aligned and playing the same game in a synchronized way.

Not Another Training Seminar. This is an Elite Development Experience.

The ODeX Program is crafted for leaders committed to transformative results, not just academic theory. Its power comes from a unique combination of three essential ingredients.





“This program is, without a doubt, a game-changer.”

Our group's founding team, including myself, recently completed the ODeX program.... This program is, without a doubt, a game-changer for leaders and founders aiming to cultivate extraordinary organizations. His highly engaging, effective, and exercise-based approach ensures that these aren't just theories, but actionable skills for senior leaders.

The program's impact was so significant that we have already enrolled a cohort of 15 leaders and functional heads across our company for the next Cohort.

I strongly endorse the ODeX program for all founders and leaders... committed to building truly exceptional organizations.”

Chetan Khosla, Chairman & Founder - Suryojasvi Group

“Immediate and meaningful shifts in alignment and collaboration.”

“These sessions have been immensely valuable, driving immediate and meaningful shifts in alignment and collaboration — not just within our leadership team, but also in how we engage with customers and supplier partners. On a personal note, the experience has helped me sharpen my focus and sense of purpose, making the journey ahead feel **Exciting & Inspiring.**”

Vishwanath Mosale, Co-Founder - Suryojasvi Group



A Movement of Leaders Building the Future.

“One of my biggest takeaways is the importance of having a solid strategy that is adaptable... This program has equipped me with tools and insights to not only understand organizational needs but to actively contribute to their growth and transformation.”

Isha, Organizational Psychologist



“I am able to see the shift in my Thinking and execution. The Impact and lens to operate as an Organization is completely different... The best Part is the coach is available for assistance with open heart.”

Adesh Gothi, Founder - Amplus Subsidy Solutions



“ The power of listening without judgment has profoundly impacted my perspective, helping me sense the emerging future with greater clarity”.

Arindam Ghosh, Sr Vice President and Head of Strategy, Schoolnet India Limited





Your Guide: Meet Program Faculty Manoj Onkar



3 decades of experience in individual and organizational transformation.



Trained **50,000+** people and **200+** trainers, coaches, and consultants.



Participants from **10+** countries and **30+** industries.



Led clients to win prestigious awards.

“I have attended multiple workshops... led by Manoj Onkar, and each experience has reinforced his reputation as a world-class trainer, coach and OD Consultant... His teaching style is dynamic, energetic, and highly motivational, making even complex subjects easy to grasp and apply.”

The ODeX Journey: A 6-Month Immersive Experience.

Real transformation doesn't happen in a weekend. It takes sustained effort to build new habits and systems that stick. Our structure is designed for deep learning and real-world implementation.



06 Deep Learning Weekends

One intensive weekend per month to create a new dimension of understanding in Organization Development and Leadership.



18 Group Coaching Sessions

Weekly 2-hour sessions to deepen learnings and get implementation support for your specific challenges.



Dedicated Peer Teams

You'll be part of a dedicated team of 4-5 participants, providing support, accountability, and a new layer of holistic development.



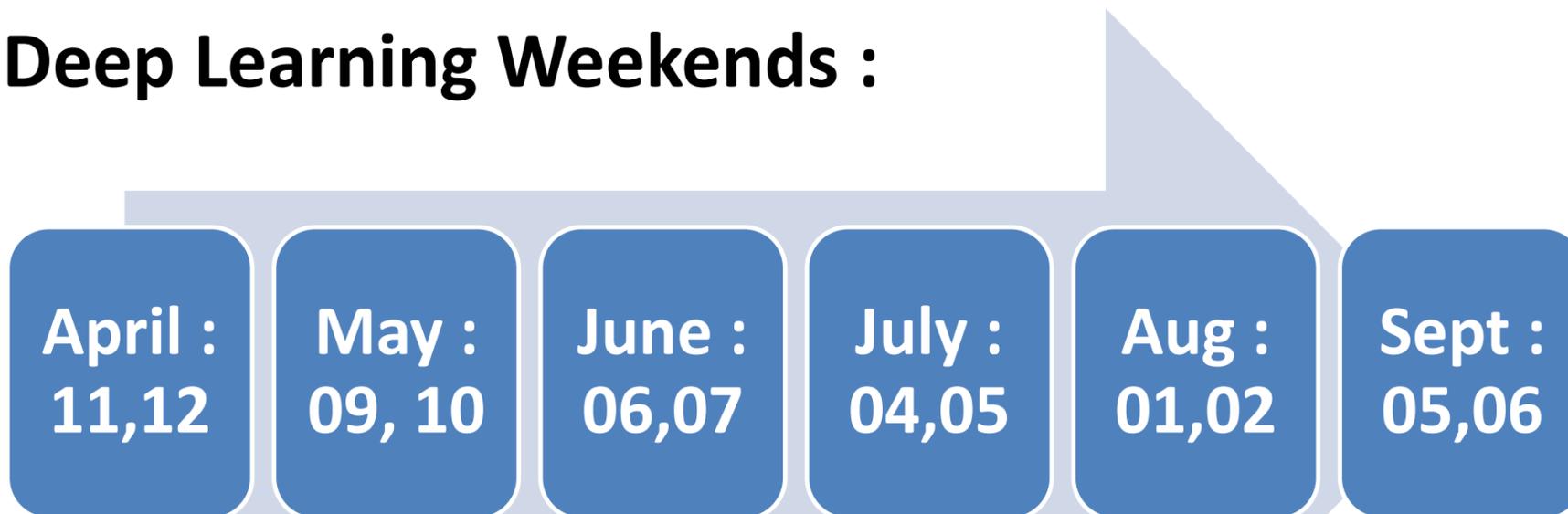
Live Project Implementation

Get live support for starting and implementing a transformational project right inside your own organization.

An Investment in Becoming Extraordinary.

April 2026 Cohort Schedule : April 2026 to Sept 2026

Deep Learning Weekends :



[Register Now](#)

Program Investment

Investment: INR 3L + tax or USD 3.5K per participant.

Large group participation from a single organization will get appropriate scholarships.

The return on investment will be a huge multiplying factor because of the lifelong impact it will have on your leadership and your organization's future.

The Choice is Yours: Stop Reacting, Start Creating.

The market will always change. New challenges will always emerge. The question is, are you content to keep up, or are you ready to lead the way?

Seize this opportunity to join the movement. Spots are limited to ensure the highest level of interaction and impact.

****REGISTER FOR THE JAN 2026 COHORT****

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Join the Extraordinary Organization Movement

Transform Businesses & Institutions into Extraordinary Organizations

The world needs you. The future needs you.
You matter. Your organization being extraordinary matters.

Begin Your Journey

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MANAGEMENT INNOVATIONS
Vision to Implementation