

Leadership

From the Emerging Future

(Addressing the blind spot of leadership)



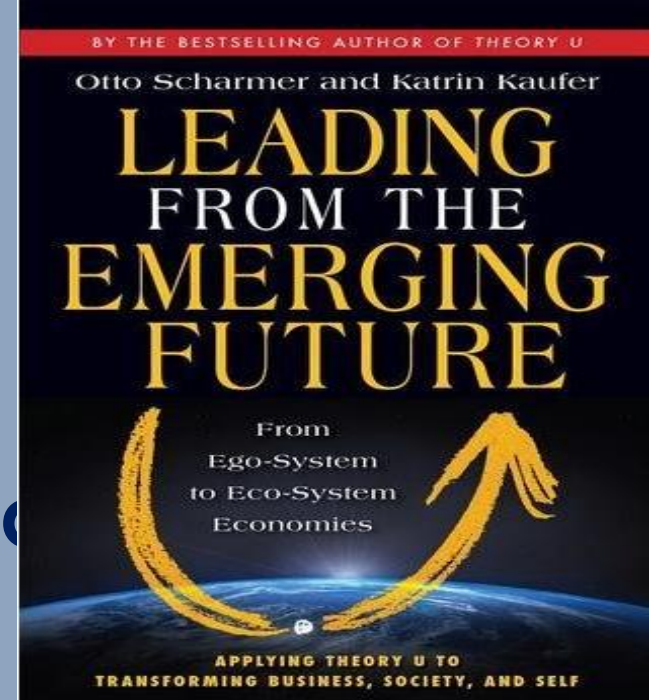
Theory U

An approach to leading profound change

developed by researchers at MIT and practiced by leaders around the world for more than 20 years.

A framework and tool set to:

- Reveal the deeper systemic forces impacting your work.
- Take concrete steps to develop your





We live in a time of massive disruptive change.

Your competition is no longer some multinational from overseas or even China

– it is the advent of exponential technology and disruptive change.

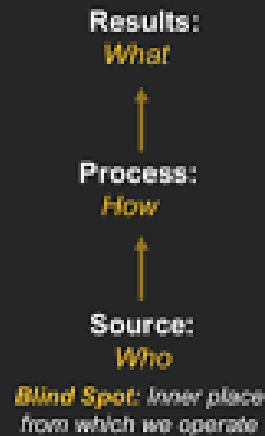
It is now time for a new consciousness and a new collective leadership capacity to meet challenges in a more conscious, intentional and strategic way.

The development of such a capacity will allow us to create a future of greater possibility



Why Leadership from the Emerging Future?

The Blind Spot of Leadership



Why do our attempts to deal with the challenges of our time so often fail?

The cause of our collective failure is that we are blind to the deeper dimension of leadership and transformational change.

This ‘blind spot’ exists not only in our collective leadership but also in our everyday social interactions. We are blind to the source dimension from which effective leadership and social action come into being.

We know a great deal about what leaders do and how they do it. But we know very little about the inner place, the source from which they operate.



Why Leadership from the Emerging Future?

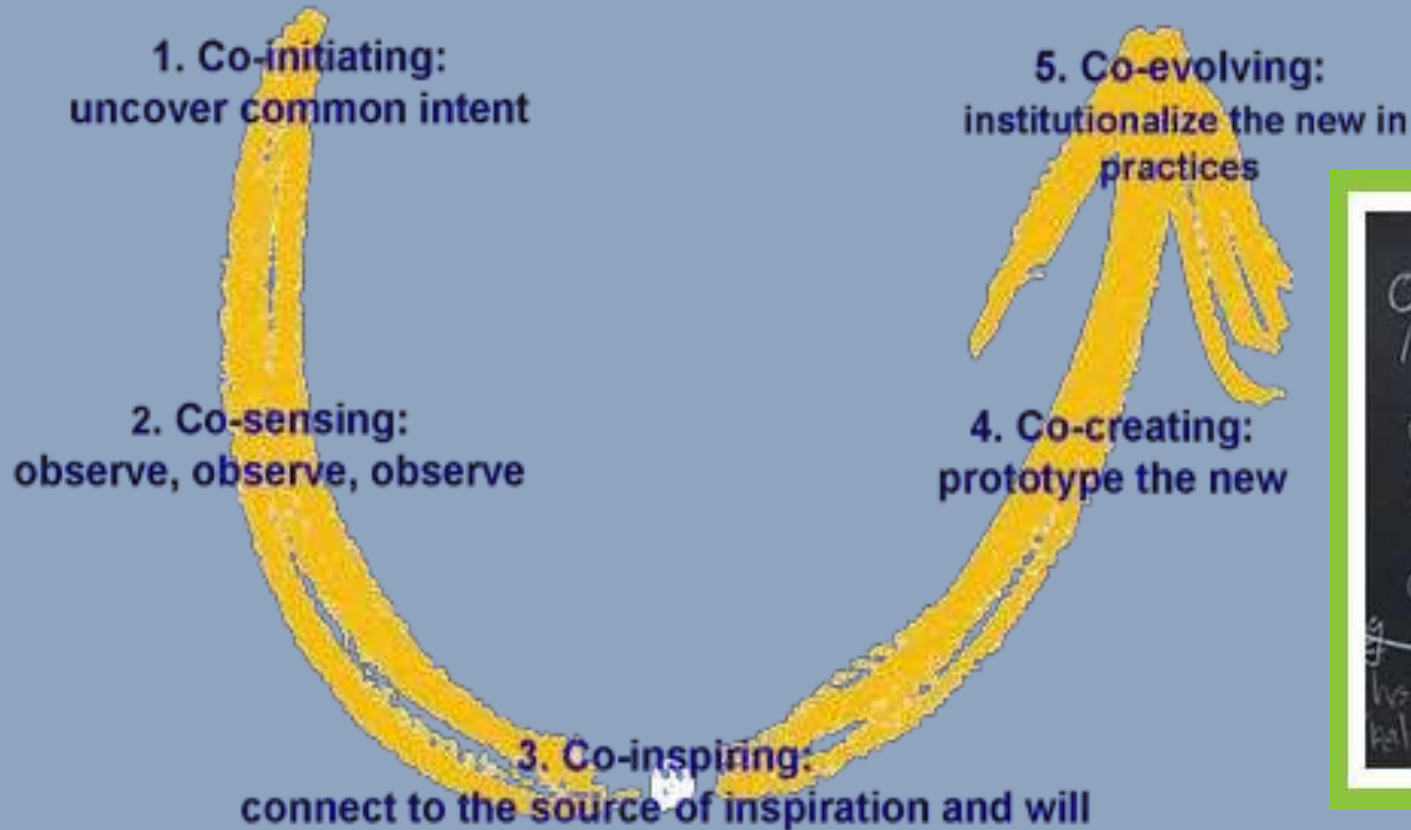
Successful leadership depends on the quality of attention and intention that the leader brings to any situation.

At its core, leadership is about shaping and shifting how individuals and groups attend to, and subsequently respond to, a situation. But most leaders are unable to recognize, let alone change, the structural habits of attention used in their organizations.

Learning to recognize the habits of attention in a business culture requires, among other things, a particular set of capacities and competencies.



Theory U



Based on pioneering work done by [Dr. Otto Scharmer](#) of MIT Sloan School of Management and the Presencing Institute.



Leadership from the Emerging Future

The dimensions of this new leadership will include the following:

1. Holding the Space: Listen to What Life Calls You to Do

2. Observing: Attend with Your Mind Wide Open

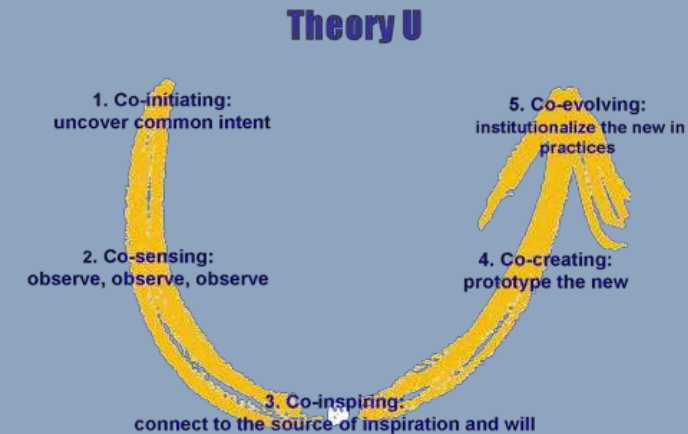
3. Sensing: Connect with Your Heart

4. Crystallizing: Access the Power of Intention

5. Presencing: Connect to the Deepest Source of Your Self and Will

6. Prototyping: Integrating Head, Heart, and Hand

7. Performing: Playing the Macro Violin





We are an OD Consulting organization with focus on people and organizational transformation through dedicated offerings in culture transformation, strategy implementation and leadership development frameworks

OUR CORE VALUES:



OUR PURPOSE:

Transforming Organizations to cause an empowered Society



Founder Consultant – Manoj Onkar



- 24 Yrs. Experience
- OD Expert
- Strategy Consultant
- Organization Builder
- Leadership Development Champion
- Master Coach
- Master Trainer
- Committed Learner

- **Setting up schools and educational institutions for Calorx & Zydus Cadila**
- **Training, Certifying ,Coaching and managing delivery quality of :
125 B2B Trainers and Coaches,
100+ B2C Trainers and Coaches and
200 + School Teachers**
- **Establishing Landmark Education Gujarat Operations (B2C)**
- **Rebuilding NIS Sparta Operations in India (B2B)**
- **Consulting and Executive Coaching SMEs**
- **Core Ideology and Vision Workshops for companies and organizations**
- **In-depth Strategy Implementation Consulting for a host of companies**

Important Assignments:

- **Calorx (Delhi Public School & Others)**
- **Zydus Cadila**
- **NIS Sparta (Reliance Group)**
- **Landmark Worlwide**



Sr. Consultant

Ferdi D'Souza, U.K



- 30 Yrs. Experience
- International Consultant
- World Leader in Personal Transformation
- Leadership Development Champion
- Master Coach & Trainer

Important Assignments:

- Setting up Landmark Education Operations in India. Landmark Education is World's largest personal transformation organization
- Delivered Training and Consulting World wide

Companies Worked with:

Chevron – Kazakhstan
GDF Suez – UK
Conoco Phillips – UK
Talisman Sinopec – UK
BHP Billiton Aluminium –SA
Network Rail – UK
Standard Life – UK
Exim Bank of India – UK

INDIA:

Lava International
Team Computers
Innov
Vijay Fire group
Naukri.com
TechAhead





MANAGEMENT INNOVATIONS

Vision to Implementation

Thanks for the Opportunity

We appreciate the opportunity to discuss our offerings with you and look forward to working together to create extra ordinary results for your organization

MANAGEMENT INNOVATIONS

Manoj Onkar

manojonkar@gmail.com

manoj@managementinnovations.co.in

91-8767636060

INDIA | US | UK | JAPAN

